

**Role:** Web Development

**Job brief:** Khareed represents a new way of doing business. We aim to simplify business processes and increase efficiency.

Web Development associates are responsible for the design and development of the application modules that our customers use. This includes the user interface, the workflows and algorithms that drive the application.

Developers at Khareed work on a wide range of computer science and software engineering problems, with an emphasis on creating, simple solutions and intuitive features.

**Duration:** Full time, permanent role, with a meritocratic growth trajectory based on periodic performance reviews.

All personnel go through a continuous calendar of trainings to develop and hone their problem solving skills toolkit and support their growth.

**Responsibilities:**

- Develop detailed wireframes and supporting logic structure of algorithms
- Execute full software development lifecycle
- Write clean, reusable, testable, and maintainable code
- Document designs and review and quality assure code
- Continuously strive for higher quality and productivity

**Requirements:**

- Proficiency in HTML 5, PHP, Javascript, and Angular JS
- Experienced in object-oriented design, data-structures and algorithms
- Familiarity with API-centric, modular and adaptable architectures
- Fluency with software engineering tools
- Ability to communicate technical challenges and systematically problem solve to identify pragmatic, efficient and effective solutions; deal with loosely defined problems and fast changing requirements & think abstractly
- Passionate about learning new technologies and working on a product of massive scale and impact
- High degree of motivation and passion for coding
- Strong sense of ownership and responsibility

**Compensation:** We offer market-competitive compensation based on qualifications and experience and supplement this with a generous incentive structure. Compensation grows exponentially based on performance, role and tenure.